



# The Salem Spirit

The Quarterly Newsletter of The Maryland Salem Children's Trust, Inc.

Fall 2004

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There is much that makes Salem unique....but one thing stands out in all that they experience, and that is the love of Christ—not the love that we can conjure up, but the love that is full of grace, forgiveness and truth, that flows through us—love that transforms the countenance.

A home for the homeless, a chance for academic success, a safe place...It could never have happened without you.

Louise Richards  
OutSpokin' Banquet

## *From the Director: a Tribute to Ambassadors*

*“For we are therefore Christ’s ambassadors, as though God were making His appeal through us.”*

**T** rue friends from the very beginning, supportive of every aspect of Salem, the Ambassadors of Fourth Presbyterian Church in Bethesda, Maryland, will be missed.

Started under the pastorate of Dr. Richard C. Halverson during the 1960’s, the singles ministry called Ambassadors was a place where adult singles found challenging teaching, warm fellowship and multiple opportunities for service. Their call to action came from Paul’s second letter to the Corinthians: “We are therefore Christ’s ambassadors, as though God were making His appeal through us. We implore you on Christ’s behalf: be reconciled to God.” II Cor. 5:20.

Just back from five years in Germany, I was thrilled when

my younger sister introduced me to Fourth in late 1976.

The Ambassadors fellowship brought me into contact with young Christians committed to living for Christ. It was a vibrant and exhilarating group! The Ambassadors jumped right in to help realize the Salem vision! When we were ready to purchase our first house in Calvert County in the fall of 1977, Ambassadors made one of the first contributions.

Two years later, when we moved to the farm in Garrett County, the Ambassadors were there immediately to help with the immense amount of work we found before us.

And they never stopped coming! For 25 years they

*cont. page 5*

## *Salem School Update*

*Still officially in the “quiet” phase, the capital campaign for a new school continues to move forward.*

*Bids were received in September. We expect to sign a contract by the end of this year.*

*If you would like more information about the campaign, contact Joyce Sauder, x211.*

## *OutSpokin’ celebrates children, growth and friendship*

The annual Banquet and Silent Auction, held again this year at the Lane Center, Frostburg State University, on September 18, raised \$29,145 in support of the children at Salem.

Keynote speaker Mike Williams, who avoided a childhood of abuse, drugs and poverty when his

*cont. page 5*

# Pointers for Parents: Discussions on "Shepherding a Child's Heart"

By Derron Conner, Therapist

We have attempted to create a solid foundation for parenting skills in previous issues of *The Salem Spirit*. We have covered such ideas as shepherding children "from the inside out"; the difference between discipline and punishment; parental authority; behavior as a reflection of the heart, and the roles of nature and nurture. In this issue we turn our attention to a practical area where these ideas begin to bear fruit: communication.

In *Shepherding a Child's Heart*, Ted Tripp encourages us that communication "is not only the ability to talk, but also the ability to listen." I am to talk *with* my daughter rather than *to* her. Proverbs 18:13 notes that "A fool finds no pleasure in understanding but delights in airing his own opinions." It is a great challenge at times, but "your objective in communication must be to understand your child, not simply to have your child understand you." A reasonable question, then, is, How is this possible?

*Never forget that the internal issues of the heart are of greater import than the specifics of behavior.*

If your child misbehaves, it is not just what happened that matters, but why it happened that way. Never forget that "the internal issues of the heart are of greater import than the specifics of behavior, since they drive behavior."

However, Tripp correctly recognizes that "the 'Why did you...' line of questioning never works with children (and rarely with adults)." Instead, he recommends more productive questions such as: 1) "What were you feeling when you hit your sister?" 2) "What did your sister do to make you mad?" 3) "Help me understand how hitting her seemed to make things better." 4) "What was the problem with what she was doing to you?" 5) "In what other ways could you have responded?" 6) "How do you think your response reflected trust or lack of trust in God's ability to provide for you?"

It is unlikely that your child understands why he has done what he did. It is your task to understand this, and then to help your child understand as well. As you learn this "finest art of communication" you will provide your child with wisdom for better choices. You will also develop a rich relationship with the person your child is becoming in life and find ways to help her reach her full potential.

*Derron Conner joined the Salem staff in March of this year. With a Masters Degree in Christian Psychological Studies and a diploma in Christian Counseling from the Atlanta-based Psychological Studies Institute, and a Masters Degree in Community Counseling from Georgia State University, he—with his wife—was previously houseparent at a maternity home in Raleigh, NC. The Connors live in Cumberland with their son and daughter.*

### ADMINISTRATIVE STAFF

Louise S. Richards, *Executive Director*  
Jack Slocomb, *Residential Director*  
Todd Mechem, *Education Director*  
Bev Wilt, *Finance/Personnel Director*  
Joyce Sauder, *Development Director*

### BOARD OF DIRECTORS

Sam Reckley, *President*  
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Robert Huebner, *Secretary*  
Terry Russell, *Treasurer*  
Lowell Bender  
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Hal Forsyth  
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George Ott

## Thank You

### IN MEMORY

KELSEY MILLER  
*Mr. and Mrs. Richard Bible*  
*Kathy Liller*  
*Mr. and Mrs. Thomas Matthews*  
*Bernice McCurry*  
*Davina Morgan*  
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*Budd Wengerd Family*

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*Claire Alexander*

MILDRED LAIN  
*Mr. and Mrs. Robert English*

### IN HONOR

GWEN ALLMON  
*Mr. & Mr. Vincent Allin*

### GINGER RAIBLE - JERRY FIELDS WEDDING

*Mr. Lawrence Bassett*  
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*Ms. Catherine Curtis*  
*Mr. Patrick Deasy*  
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*Mr. and Mrs. Thomas Mathews*  
*Mr. and Mrs. Theodore Morseberger*  
*Mr. and Mrs. Claude Raible*  
*Ms. Jennifer Vought*  
*Mr. and Mrs. Derick Winfield*

## Did you know?

**You can give where you work.**

Even small donations add up in a year's time, to a significant investment in the children and families of our community.

1) Employees of federal, state and local government agencies may designate a portion of their paychecks—or make a one-time contribution—to Salem through the *Combined Federal Campaign* (Salem's ID#: **7464**) and the *Maryland Charity Campaign* (Salem's ID#: **5813**.)

2) Non-government employees may contribute through the United Way, which operates a payroll deduction plan for charitable giving.

**See your employer's Human Resource Department** for more information on how to give to Salem through the United Way, the Combined Federal Campaign, or the Maryland Charity Campaign.

## Karen South is new Executive Assistant

Oakland native Karen South joined the Salem staff in April of this year as Assistant to Executive Director Louise Richards.

With an AA degree in Business Administration from Garrett College, she served previously as Business Manager for her husband's remodeling business and home-schooled their son and daughter.

The Souths reside in Grantsville.

# Thank You!

## The 2004 OutSpokin' Dinner & Silent Auction

raised \$29,145 for children in need!

### Platinum Sponsor

Cornerstone Baptist Church

### Gold Sponsor

Allegany Surgical Associates, PA

### Silver Sponsors

AES Warrior Run  
Allegany Coal and Land Company  
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### Other Sponsors

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Book Mark'et & Antique Mezzanine

### Auction Donors

Allegany College Athletic Department - Bob Kirk  
Allegany College Athletic Department - Steve Bazarnic  
Andrea Isaiah  
Avon by Vickie  
Betty Sutermeister

**Special thanks** to Bill Arthur, Roxanne Baer, Lowell and Verna Bender, Kim Bible, Clare Cooper, Hal Forsyth, Pastor Everett Spence, Cathy MacFawn, Sandi Gardner, Bill Helmick, Terry Howard, Corinne Jordan, MCC Tri-State Relief Sale, Suzanne Lipscomb, Todd Mechem, Maria Mechem, Charlene Moon, Karen Miller, Rachel Miller, George Ott, Caroline Penick, The Rev. Joseph Penick, Sam Reckley, Salem Choir, Jay Sauder, Joyce Sauder, Karen South, Carol Yoder, David Yoder, John Yoder, and to the many other organizations and individuals who contributed to the dinner, the auction, and **The 11th OutSpokin' for Kids (second motorcycle) ride:** Terry Russell, Mark Jenkins, James Speis, Charles Sanders

Biederlack  
Brenda Glotfelty  
Brenda Montgomery  
Braddock Best Western  
Carol Tice  
Chi Chi's Restaurant  
Clark's Camera Centre  
The Country Chef  
Cumberland Country Club  
D. C. United  
Down River Golf Course  
Elk Ridge Nature Works  
Friendship Farms  
FSU Cultural Events  
Garrett College  
Giuseppe's Restaurant  
Faith Presbyterian Church  
Fernwood Soap  
First United Bank  
Forever Flowers  
Gary Yoder  
Glass Expressions  
Hummel's Furniture  
JJ & Sons Pizzeria  
LaVale Veterinary Hospital  
Liju Fan  
Little Crossings Country Store  
Lynn Ladder & Scaffolding  
Lynn Lais  
Margaret Beeman  
Mark's Harness Shop  
Mike Weddle  
The Mail Room  
Penn Alps  
Pine Accents  
Red Run Lodge  
Sandi Gardner  
Schwab Company  
Skip's Honda  
Slate Paintings, Etc.  
Stained Glass Gallery  
Total Biz Fulfillment  
Walter and Polly Ramsay  
Western Maryland Scenic Railroad  
The Woods Resort

# CHRISTMAS WISH LIST 2004

If you can help our kids by providing anything from the list below, please call Karen at 301-689-8176 x206. **Please share the Wish List** with your church, friends or civic group. *Thank you!*

## CHILDREN AND THEIR HOUSES

Towels and washcloths  
Twin sheet/comforter sets with matching curtains  
(windows are 36" x 70")  
Standard-size dictionary and Thesaurus  
(not pocket version)  
Window air conditioners  
Teen devotional Bibles (ages 13+)  
Children's devotional Bibles (ages 6-12)  
Games and short stories (ages 6-18)  
Educational computer games  
Christian videos  
Leap Frog CD's (ages 6-18)  
Read-along books with CD or tape  
Arts & crafts supplies  
CD players/headphones with electric cord  
Computer (1.5 G processor, 256 megs RAM), AGP  
video card, compatible printer, computer desk

## SALEM SCHOOL

TV-VCR combos, DVD player  
Christian videos, DVD's  
Cassette tape players with headphones  
Educational software and games  
Franklin Spellers  
Books (e.g., cars, *Easy Reader Wonder*  
*books, I Can Read series, Lord of the Rings*  
paperbacks—separate volumes) (ages 6-18)  
Thesaurus (4-6)  
Science equipment (microscopes, prepared slides,  
water test kits, seine nets, hip boots (waders))  
Current globe  
24 Bibles (NKJ)  
Art supplies  
AED (Automated External Defibrillator)

## OFFICE

Small combination safe (approx. 12" x 12" x 12")  
One floor-to-ceiling pole lamp with two lights  
AED (Automated External Defibrillator)

## RECREATION

Bike helmets, large and medium  
Jump ropes and outdoor games  
Arts & crafts supplies  
Softballs, softball gloves, bats, basketballs  
Cross country skis and boots  
Roller blades

## THERAPY

Place to fire clay artwork (at no charge)  
Firing clay  
Hand puppets  
Art supplies (easel, paper, markers, paints: water  
color, tempera, finger paints)  
Jigsaw puzzles  
Mousetrap board game  
VHS video camera (standard size) and blank tapes  
Blank **SVHSC** and **VHSC** videotapes  
Small figures for sand tray therapy

## HORSEMANSHIP THERAPY

Heated flat-back water buckets

## FOOD SERVICE

Stainless steel cookware (variety)  
Large serving bowls  
Fabric tablecloths (rectangular, 106" long)  
Food storage containers  
Kitchen towels  
Serving dishes, platters  
Large casserole dishes (non-metal)  
Juice glasses (sets of 12)  
Water glasses (sets of 12)  
Stainless flatware (sets of 12)

## MAINTENANCE

Cutting torch

## THE MARYLAND SALEM CHILDREN'S TRUST

605 Salem Drive - Frostburg, Maryland 21532

301-689-8176 x 206

## OutSpokin'

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mother handed him to the postman as an infant, said that Salem's mission is crucial to children who have not been so fortunate. It is crucial as well to the society which will be blessed by their gifts—or carry their burdens lifelong.

The Salem Choir performed once again under the direction of George Ott, dedicated volunteer and board member.

Teaching Parent Terry Howard spoke about the challenge and the inspiration of coming full circle, parenting children in whom he sees a great deal of himself as a former resident of Salem. A student at Frostburg State University, Howard is currently pursuing a Bachelor's Degree in Social Work.

### Millennium Ride

For the second consecutive year, members of The Watchmen (Christian Motorcyclists Association) rode for Salem kids, raising over \$3,000 in sponsorships and donations.

Their second OutSpokin' Millennium Ride covered 1,000 miles in 24 hours, from the Maryland Salem to Salem, Indiana, and back.

This year's Millennium riders, under the leadership of Board of Directors treasurer Terry Russell, also included Mark Jenkins, James Speis, Charles Sanders.

## Amy Broadwater joins Salem School staff

When Julie Thompson left in September for a position nearer home after 12 years at Salem, Mount Savage native Amy Broadwater stepped in to take her place as teacher in one of two Full Day Special Education classrooms at the school.

With a Bachelor's Degree in Early Childhood Elementary Education from Frostburg State University, Ms. Amy taught at Calvary Christian Academy in Cumberland for a year before taking time off to devote to her family. Most recently she served as Program Coordinator at Associated Charities in Cumberland. She will begin work immediately on obtaining certification in Special Education. "The kids have really taken to her already," remarked Education Director Todd Mechem.

Ms. Amy and her husband Jesse live near Lonaconing with their four sons.

Salem School operates in crowded, temporary facilities, but its programs have garnered praise from state and local officials and educators. In the past two years, both the Full Day Special Education and the Transition Education programs have received scores of *Perfect* from the Maryland State Department of Education.

## Ambassadors

cont. from page 1

worked alongside children and staff to stuff and sort newsletters, package Salem Christmas cards for sale, make curtains, clean houses and barn, prune old orchard trees, weed in the garden, harvest fruit and vegetables, can pears and freeze strawberries, build shelves, put up storm windows, stack firewood; paint and stain houses, porches, decks, picnic tables, signs, bleachers and fences; clear and burn brush to make way for the new ball field; rake and pick rocks out of pastures; build baffles along the road to slow erosion; clear trails and prepare our workday dinners...to name only some of our activities. What we enjoy today as the beauty of Salem was forged to a large extent through Fourth's Ambassadors.

Some Ambassadors enjoyed being with the same group of children each workday, and our kids particularly looked forward to seeing these special friends. Others drove up on weekends to spend long afternoons with the children in fun activities. There were precious relationships born of these visits.

This summer the Ambassadors ministry came to an end. As God moved its members on to other assignments, churches and, in many cases, marriage, the size of the group diminished steadily. Finally, the decision was made to close Ambassadors. Now its former members are scattered across the nation and probably the world, no doubt continuing to serve as Christ's ambassadors. We are eternally grateful to the many young men and women who heeded Christ's call and served as His ambassadors to us.

*The Maryland Salem Children's Trust, Inc.*

605 Salem Drive • Frostburg, MD 21532

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Ph: 301-689-8176 • F: 301-689-1902  
www.mdsalem.org • salem@mdsalem.org

**MEMBER**

United Way of Garrett County  
United Way of Allegany County  
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*Renewing Life with Love*

## *Would you consider a planned gift to Salem?*

There are many ways in which your gift to Salem can also benefit you. For more information about these options, you may call Harold Fike (Fike, Conner & Associates) at (301) 777-9383.

**T**he Maryland Salem Children's Trust has been providing a home, family and education to children in need since 1978.

Three components offer help and hope:

- **Residential Services**  
provide a home as long as it's needed, to those who can't live with their families.
- **Shelter**  
provides short-term (up to 60 days) refuge.
- **Salem School**  
offers MSDE-approved Special, Transitional and Extended School Year education services.

- **Bequest:** The simplest way to provide support for Salem and tax savings for yourself is to include a bequest to Salem in your will. Bequests lower the value of your estate for tax purposes while supporting a mission that you already know is effective, reputable, and eternal.
- **Life Insurance:** You may donate a life insurance policy you no longer use, or purchase one to give to Salem. If you specify Salem as both owner and beneficiary, you may then take a tax deduction on the amount you paid for the policy.

**If your tax return is itemized**, the following types of gifts/transactions may benefit you for tax purposes:

- **Cash:** Cash gifts are of course the most direct. You will receive a receipt for your donation, which is tax deductible according to IRS guidelines.
- **Stock and related properties:** a) Giving stock after it has appreciated offers you a double tax savings: you avoid the capital gains tax, and you receive a charitable deduction for the appreciated value of the stock. Gifts of appreciated stock are fully deductible up to 30% of your adjusted gross income. b) If your stock has depreciated, you may sell it first and then donate the proceeds in cash to Salem, allowing you to claim the loss on your tax return as well as a deduction on the donation itself. Your broker or trust officer can help you with making a gift to Salem.
- **Real estate:** A gift of your appreciated home or property could bring you big savings in capital gains taxes as well as charitable tax deductions. A *life estate* would allow you to donate your home to Salem yet continue to live in it for your lifetime.
- **Life Income Gifts:** Please consider a charitable gift annuity, charitable remainder trust, or charitable lead trust. Any of these may provide you with substantial tax savings while assuring you a guaranteed income.

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Salem is a 501(C)(3) organization, gifts to which are deductible as charitable contributions for Federal income tax purposes. A copy of our financial statement is available on request from the address above. For the cost of copies & postage, registration documents are available from the Maryland Secretary of State.